

HIGHLEES PRIMARY SCHOOLUpdated 1/03/21 by SL/JS Covid-19 : Operational Risk Assessment for full opening : March 2021

NOTE : A risk assessment is a dynamic document that should be reviewed and adjusted regularly. This version identifies some changes to earlier versions to support full reopening from 8th March. All changes are coloured RED for ease of incorporation into your existing running operational risk assessment . YOU DO NOT NEED TO REWRITE THE WHOLE RISK ASSESSMENT

Relevant gov.uk documents: [Schools Coronavirus \(Covid-19\) - Operational Guidance Feb 21](#)
 [Safe working in education](#) - preventing and controlling infection

System of Controls as defined in gov.uk guidance

Prevention:

- minimising contact with individuals who are required to self-isolate by ensuring they do not attend the school
- ensuring face coverings are used in recommended circumstances
- ensuring everyone is advised to clean their hands thoroughly more often than usual
- ensuring good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach
- maintaining enhanced cleaning, including cleaning frequently touched surfaces often using standard products, such as detergents
- consider how to minimise contact between individuals and maintain social distancing wherever possible
- keep occupied spaces well ventilated

Response to any infection:

- Promote and engage with NHS Test and Trace process
- Manage and report confirmed cases of Covid-19 amongst the school community
- Contain any outbreak by following local health protection team advice

Activity – Risk assessment for full opening. To be adapted by each Academy to reflect local specifics. Document to be read in conjunction with the TEFAT Full Opening Guidance. This is a dynamic risk assessment and will need to be reviewed by each Academy weekly.			
Hazard	Control measures	Further Actions / school specific	Assessed by school Y/N By whom?
ROUTINE BUILDING RELATED TASKS FOLLOWING PERIOD OF CLOSURE			
Building safety issues	<p>Routine checks as would normally be followed after summer closure:</p> <ul style="list-style-type: none"> ● Legionella flushing, routine temperature testing and appropriate disinfection undertaken if necessary ● Fire doors, alarm call points, emergency lighting tested and functional ● Site and building safety checks ● Catering equipment checked and run on full clean cycle 		<p>https://docs.google.com/document/d/11gnr0TAr44E9-YulhzR0qyAQrkYJcVLRWre1t-aYLnS/edit Completed by MS</p> <p>Completed by MS Completed by MS Completed by Caterlink - discussed at meeting 15/7/20 All checks completed by MS and confirmed 1/03/21 by SL/JS</p>
Fire safety issues	<ul style="list-style-type: none"> ● Pre opening fire safety checks completed (per above) ● Fire evacuation procedures reviewed & communicated ● Fire procedure takes account of propping doors 		<p>https://docs.google.com/document/d/11gnr0TAr44E9-YulhzR0qyAQrkYJcVLRWre1t-aYLnS/edit Completed by MS and shared with all staff on return in September</p>

	<p>open where appropriate</p> <ul style="list-style-type: none"> ● Fire drills planned & executed ● Fire marshalls identified & trained on evacuation strategy 		<p>Completed by MS Completed by MS and discussed with staff 1/03/21(staff update)</p> <p>Planned for first two weeks back in September Friday 4th September</p> <p>Regular fire drill in place and record on Trust documentation</p> <p>Planned evacuation for fire week beginning 8/03/21</p>
<p>PRE OPENING ROOM PREPS</p>			
<p>Infection Control</p>	<p>Cleaning and Hygiene</p> <ul style="list-style-type: none"> ● Pre opening enhanced clean ● Take water fountains out of use ● Updated TEFAT PPE Policy covering use, specification, disposal and storage of used face masks or coverings. ● All staff refresher of PHE PPE video ● PPE supplies, in line with TEFAT PPE policy ● Visitor sign in arrangements to be reviewed to ensure no shared pen & antiviral wipes for touchscreens ● Lidded bins provided across the school and a regime of regularly emptying ● Signage displayed in key areas reinforcing handwashing and respiratory hygiene 		<p>5/03/21 enhanced clean of recently used classrooms to be carried out by utilising outdoor activities for children currently attending</p> <p>Updated advice discussed with all staff with regard to the use of face coverings inline with revised policy 1/03/21</p> <p>W/b - 31st August 2020 Water fountains - Completed by MS Policies/ guidance - Shared with all staff - Google form completed to acknowledge read and understood by Friday 4th September</p>

	<ul style="list-style-type: none"> ● QR Code in place for track and trace purposes. <p>Social distancing measures</p> <ul style="list-style-type: none"> ● Updated TEFAT Social Distancing Policy ● Assess spatial restrictions to be applied to office areas to achieve 2m distancing /non facing layouts ● Implement arrival and departure arrangements for parents to reduce simultaneous arrivals / departures to site - consider staggered timings, different routes in, parent drop off protocols ● Communicate arrangements with staff and parents ● Establish visitor control protocol to minimise visits (encourage parents to phone/email with any issues) ● Configure reception desk to maintain social distancing. Temporary screen installed where no current provision 	<p>Letter to be sent out to parents confirming drop off and collection arrangements</p>	<p>Google form to be completed to indicate read and understood of all policies by 5/03/21</p> <p>Wipes for touch screen - visitors Staff use their fob - no need to touch screen Completed by MS</p> <p>Completed by JS / MS All requirement completed by MS and confirmed SL/JS 1/03/21</p> <p>Completed by JS/SL/MS All policy amendments discussed at staff meeting 1/03/21 shared electronically 3/03/21 required to read and watch by 5/03/21 Yes - on reopening plan - https://docs.google.com/document/d/1v12e0m-G01_ixPmmbcfibQTgWBI7cxvPKFN2NmQfmaU/edit</p> <p>Letters for parents Briefing for staff - 3/9/20</p> <p>Shared with parents in letter - July and again in September</p> <p>Completed by JS/SL/MS</p> <p>Arrival and departure times well established.</p>
--	--	---	---

			<p>Visitor requirements and arrival and pick up times communicated to parents by email and text 1/03/21</p> <p>Dfe guidance for reopening of school feb 2021 added to website</p>
OPERATIONAL - Infection Control			
Symptomatic people in school	<ul style="list-style-type: none"> Reinforce protocols to staff and parents re not attending school if they, or a member of their household have Covid-19 symptoms, or have tested positive in the last 10 days Or if they have been contacted by the NHS Test and Trace system and advised to isolate All staff briefed on being vigilant to look out for symptoms in children arriving and through the day. Regular reminders sent out to staff weekly, re - issues all paperwork to staff 25/11 Procedure in place for managing symptomatic adult or child in school as per TEFAT Infection Control Policy Identified ventilated hygiene / isolation spaces to “hold” symptomatic child pending collection (in use if parents are unable to collect asap - trying to limit the number of staff at risk of contamination) 	Letter to be sent out	<p>Reminder letter to be sent 1st September to parents</p> <p>Training day for staff - 3rd Sept</p> <p>Regular communication to parents from DFE / public health etc. ALI details on website.</p> <p>Update provided for all staff 1/03/21, clear identification of isolation room.</p> <p>Parents sent link to Dfe guidance on website</p> <p>Training day for staff - 3rd Sept</p> <p>Yes - on reopening plan - https://docs.google.com/document/d/1v12e0m-G01_ixPmmbcfibQTgWBI7cxvPKFN2NmQfmaU/edit</p>

			Confirmed on reopening plan
Asymptomatic testing of staff	<ul style="list-style-type: none"> Staff briefed and encouraged to use LFDs for home testing, and kits regularly issued to support twice weekly testing Data on kits issued and results returned are held securely and confidentially 		In place and confirmed by SL/JS 1/03/21
<p>Engagement with NHS Test & Trace process</p> <p><i>“Schools must ensure they understand the NHS T&T process”</i></p>	<ul style="list-style-type: none"> Staff and parents/carers made aware of requirement to : book a test if symptomatic and follow stay at home guidance as appropriate Provide details of anyone they have been in close contact with if test positive Use the home testing kit supplied by the school in line with instructions Inform school of results (evidence should not be requested) 		<p>Reminder letter to be sent 1st September to parents Training day for staff - 3rd Sept</p> <p>All details around COVID are on the website. Test provided to parents/ staff if they are unable to get one.</p> <p>Guidance added to website Extra reminder to be sent to parents 5/03/21</p> <p>Staff updated 1/03/21 by SL/JS</p>
<p>Cleaning and Hygiene</p> <p><i>“Introduce enhanced cleaning, including cleaning frequently touched surfaces often using standard products”</i></p>	<ul style="list-style-type: none"> Regular cleaning of spaces, sports/play equipment and teaching resources based upon an assessment of the cleaning needs for each space / item Weekly updates for cleaning staff led by site manager. All teaching rooms have hygiene boxes and protocol displayed for “clean as you go” Protocol in place for daytime clean of toilet and other shared areas, including contact points 	<p>Cleaning staff working hours staggered to give daytime cover</p> <p>Handwashing : On arrival Returning from breaks Changing rooms Before and after</p>	<p>Yes - on reopening plan - Highlees Primary School - March Reopening Plan</p> <p>Completed by MS confirmedSL/JS Completed by MS confirmedSL/JS</p> <p>Completed by MS / cleaners</p>

	<ul style="list-style-type: none"> • Protocol in place for effective end of day routine clean (see guidance) • Proactive arrangement for regular handwashing and good respiratory hygiene for all staff and children • Protocol in place to manage risk of ingestion of hand sanitiser • Protocol in place for children’s belongings (coats, bags, water bottle, etc) • Lidded bins in all rooms for used tissues, emptied regularly • Protocol established for managing potentially contaminated waste • Windows and doors opened to increase air circulation 	<p>eating</p> <p>COSHH data sheet for products in the Hygiene box for ease of reference</p> <p>Supervision during use, or skin cleaning wipes</p> <p>Review uniform requirements to support children wearing an extra layer, enabling windows to remain open</p>	<p>Shared with staff on training day 3rd September Confirmed with staff SL/JS 1/03/21</p> <p>Shared with staff on training day 3rd September Completed by JS/SL and on reopening plan Completed by MS</p> <p>Completed by MS Confirmed SL/JS and discussed with staff 1/03/21 Shared with staff - JS /SL</p> <p>Confirmed with staff and parents 1/03/21</p>
<p>Social Distancing</p> <p><i>“Schools must do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum”</i></p>	<ul style="list-style-type: none"> • Bubbles : Establish consistent pupil groupings, staffing arrangements, activities to maintain distancing, with no switching between groups • Minimise staff movement between bubbles and where unavoidable, maintain 2m distancing if possible • Avoid gatherings of more than one group 	<p>NOTE Face visors or shields should not be worn as an alternative to face coverings (they may</p>	<p>All Completed by JS/ SL and in reopening plan Highlees Primary School - March Reopening Plan</p> <p>All social distancing requirements updated for staff 1/03/21by SL/JS</p>

	<ul style="list-style-type: none"> ● Staggered start / finish times: Meet and greet arrangements : staff / pupils / parents ● School transport arrangements achieve social distancing compliance / encourage to walk/cycle ● Staggered lunch and break times ● Staffroom provision dispersed to minimise numbers using one space ● PPA Timetable - minimising staff movement limited PPA cover staff 	<p>protect against droplet spread but are unlikely to be effective in reducing aerosol transmission when used without a face covering</p>	<p>Where social distancing between adults is not possible, staff and adult visitors are recommended to wear face coverings .confirmed to staff 1/03/21</p>
<p>Arriving and departing the school site</p> <p><i>“..schools should consider staggered starts or adjusting start and finish times to keep groupings apart”</i></p>	<ul style="list-style-type: none"> ● Stagger arrival and departure times ● Implement measures to avoid parents gathering in one area (<i>established</i>) ● Local protocols for safe removal and storage or disposal of individuals’ face coverings used for travelling to and from school 	<p>✓</p> <p>✓</p> <p>✓</p>	<p>Communicated to parents through letters in July and September.</p> <p>All Completed by JS/ SL and in reopening plan Highlees Primary School - March Reopening Plan</p> <p>Confirmed and updated for staff and parents 1/03/21</p>

<p>Classroom arrangements</p>			
<p><i>“Maintaining a distance between people whilst inside and reducing the amount of time they are in face to face contact...”</i></p>	<ul style="list-style-type: none"> ● Social distancing applied <u>where possible</u>: ● Adults 2m distance from each other and from children ● Adults avoid close face-to-face contact and minimise the time spent within 1m of anyone. ● Support children to maintain distance and not touch staff and their peers <p>● Adapt seating to avoid face to face</p> <ul style="list-style-type: none"> ● Frequently used equipment such as pens/pencils should not be shared ● Resources such as books and games can be shared within a bubble but should be cleaned frequently ● Pupils to limit the amount of equipment they bring into school to essentials such as a lunch box, coat, book, stationery, this can be in a bag <ul style="list-style-type: none"> ● PE : prioritise outdoor sport ● Indoor PE in large spaces to maximise distancing <ul style="list-style-type: none"> ● Music : singing, playing brass or wind instruments to be outside or, if inside, in small groups of less than 15 and arranged to avoid face to face. Instruments not to be shared. 	<p>✓ ✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Completed by JS/ SL Completed by JS/ SL Confirmed SL/JS Completed by JS/ SL - forward facing desks confirmed SL/JS Completed by JS/ SL - shared with staff through clear expectation. Remind children each day discussed 1/03/21 with staff</p> <p>Completed by JS/ SL - forward facing desks confirmed SL/JS KS2 have individual pencil cases. Equipment washed</p> <p>Completed by JS/ SL</p> <p>Communicated in letter to parents Communicated 1/03/21</p> <p>Completed by JS/ SL Completed by JS/ SL Confirmed 1/03/21 SL/JS</p> <p>Completed by JS/ SL</p>
<p><i>“.. there may be an additional risk of infection in environments where you or others are singing, chanting, playing wind or brass</i></p>			<p>Please see reopening plan for details</p>

<p><i>instruments or shouting.”</i></p>	<ul style="list-style-type: none"> ● Reinforce rules around social distancing, daily / when required 		<p>Confirmed 1/03/21SL/JS</p>
<p>Use of PPE <i>“The majority of staff .. will not require PPE beyond what they would normally need for work.”</i></p>	<ul style="list-style-type: none"> ● Updated TEFAT PPE Policy aligns with gov.uk guidance and is updated to reflect the recommendation that adult visitors and staff who are unable to socially distance (eg in communal areas) should wear face coverings. ● Staff refresh / trained (via PHE Video) on safe use of PPE ● Ensure adequate PPE supplies maintained on site ● Local protocols for safe removal and storage or disposal of individuals’ face coverings used for travelling to and from school 		<p>Shared with all staff - Google form completed to acknowledge read and understood by Friday 4th September Updated staff 1/03/21 by SL/JS , expected to read and/or watch by 5/03/21</p> <p>Completed by MS/ VB - weekly update arranged to discuss supplies Confirmed by SL/JS 1/03/21 Completed by MS</p>
<p>Managing toilets <i>“Different groups don’t need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils.. Encouraged to clean their hands ...”</i></p>	<ul style="list-style-type: none"> ● Designated toilets per group or groups where possible (not essential) ● Regime of regular cleaning pre, post and during school day ● Consider displaying a log of cleaning in the space 		<p>Completed by Js/SL Confirmed SL/JS1/03/21 Cleaning regime shared with cleaners - Completed by MS</p> <p>Log completed everyday - MS</p>
<p>Managing circulation areas</p>	<ul style="list-style-type: none"> ● Timetabling to ensure minimal need to move between class base and other areas ● Implement one way system along corridors, where appropriate / achievable 		<p>Expectations shared with all staff through briefings and plan Confirmed SL/JS 1/03/21</p> <p>See Reopening plan Highlees Primary School - March Reopening Plan</p>

<p>Managing teaching resources / equipment</p>	<ul style="list-style-type: none"> • No sharing of frequently used equipment eg pens, pencils • Shared resources (books, games etc) to be regularly cleaned • Sports equipment cleaned between uses • Resources shared between bubbles to be meticulously cleaned or taken out of use for 48 hours (72 hours for plastics) between use by different bubbles 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Expectations shared with all staff through briefings and plan Confirmed SL/JS 1/03/21</p> <p>See Reopening plan</p> <p>PE / sports coach to clean equipment between each class Shared with staff. Confirmed SL/JS 1/03/21</p>
<p>Managing school meals</p> <p><i>“..kitchens will be fully open from the start of the autumn term..”</i></p>	<ul style="list-style-type: none"> • Consider lunchtime timings and arrangements to avoid bubbles conflicting • Cleaning regime for dining room after each bubble serving • Weekly briefing for all lunchtime staff around social distancing and hygiene 	<p>✓</p> <p>✓</p>	<p>Completed by JS/ SL - See reopening plan. Meeting arranges with lunch staff in September 4th Lunchtime staff updated 2/03/21 by JS</p> <p>Please see reopening plan for details https://docs.google.com/document/d/1v12e0m-G01_ixPmmbcfibQTgWBI7cxvPKFN2NmQfmaU/edit</p> <p>Staggered lunchtime established</p>
<p>Managing Wraparound care</p> <p><i>“Schools should consider resuming any breakfast and after-school provision, where possible..”</i></p>	<ul style="list-style-type: none"> • Children to be kept within their bubble if possible or establish small consistent groups • Consider closing the breakfast club due to staff capacity. 		<p>Completed - breakfast club only for key workers and kept in class, family groups.</p> <p>Breakfast club open for limited number of children by invitation to either key worker or working parents, bubble procedures</p>

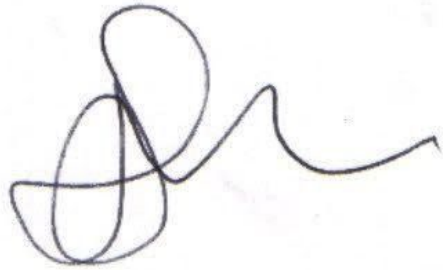
			confirmed 1/03/21 by JS
<p>Visitors, Visiting Professionals and Contractors on site</p> <p><i>“Supply staff and other temporary workers can move between schools, but ...minimise the number of visitors where possible”</i></p>	<ul style="list-style-type: none"> ● Maintain record of all visitors to site ● Minimise to essential & pre arranged only - No entry without prior agreement ● Instructions given <u>in advance</u> on site specific arrangements covering social distancing, face coverings, entry hygiene arrangements, avoiding contact with bubbles ● Arrival and departure times to fall outside of pupil timings where possible ● Check contractor company Covid-19 risk assessments and method statements and align with academy operational risk assessment - Trust review and approval of contractor risk assessments required ● Normal safer recruitment requirements for contractors/regular visitors apply 	<p>√</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Office to log visitors name and contact details for track and trace. Confirmed SL/JS 1/03/21</p> <p>MS to share with SLT any contractor visits. Submit to Trust for sign off</p> <p>Completed by Ms/JS/SL/SF Confirmed SL/JS 1/03/21</p>
<p>Contaminated Waste Management</p>	<ul style="list-style-type: none"> ● Follow gov.uk guidance: ● Designated space established for storing of potentially contaminated waste, pending testing results ● Confirmed contaminated waste held for 72 hours before normal disposal 		<p>Responsibility of site manager - SLT to be made aware Confirmed SL/JS 1/03/21</p>
<p>Emergency evacuation / lockdown</p>	<ul style="list-style-type: none"> ● Fire escape doors operational and emergency exits unobstructed ● Whilst social distancing should be observed as much as possible, in an emergency, the priority is to instigate the prescribed process (evacuation or lockdown) as quickly as possible ● Evacuation and lockdown processes refined to 		<p>Completed by MS Confirmed SL/JS 1/03/21</p> <p>Shared with staff on Training day 3-9-20</p>

	<p>take account of revised class organisation and site adjustments</p> <ul style="list-style-type: none"> • Fire drills take place periodically • PEEPs revised and adapted to suit revised fire strategy 		<p>Completed by JS /SL Confirmed SL/JS 1/03/21</p> <p>Completed during the first 2 weeks of the first half term - further dates to be confirmed for the term.</p> <p>Fire evacuation planned week beginning 8/03/21</p>
<p>First Aid</p>	<p>Administering first aid to children whilst ensuring social distancing:</p> <ul style="list-style-type: none"> • Where appropriate, children should be supported from a 2m distance to address their own first aid needs (applying cold pack, antiseptic wipe, plaster etc) • Where younger children are involved, or greater invention is required resulting in 2m distancing not being achievable, first aider to work side by side not face to face with child, appropriate PPE to be used dependent upon situation. • Where child is symptomatic, full PPE of disposable apron, disposable gloves and face mask to be worn. Visor / goggles to be worn if first aider is at risk of bodily fluids entering eyes. • First Aider to wash hands for at least 20seconds following contact • All surfaces / contact points to be antiviral cleaned 		<p>Completed by JS/SL and in reopening plan. Confirmed SL/JS 1/03/21</p> <p>First aid bags available for each bubble</p> <p>SLT to deal with child, where possible Confirmed SL/JS 1/03/21</p> <p>Meeting arranged on 4th Sept with</p>

			<p>all First Aiders Completed by first aider and recorded</p> <p>JS to meet and update all first Aiders during staff team updates/discussions</p>
Managing educational visits	<ul style="list-style-type: none"> • No residential visits • Non residential visits to be subject to specific risk assessment 		Confirmed SL/JS 1/03/21
Pupil behaviour / needs	<ul style="list-style-type: none"> • Identify amendments to existing risk assessments that need to be in place for identified pupils to make a successful return to full time education • Ensure recently identified ‘vulnerable pupils’ have a risk assessment in place which is subject to regular review • Where possible allocating dedicated staff to care for individual pupils where personal care is needed 	Complete and regularly review: Generic Risk Assessment for Vulnerable Pupils	<p>Risk assessment completed and updated Confirmed SL/JS 1/03/21 risk assessment updated where applicable</p> <p>Completed</p> <p>All staff, where appropriate have read the intimate care plan Confirmed SL/JS 1/03/21</p>

<p>Staffing availability</p>	<ul style="list-style-type: none"> ● Identify staff requirements and availability ● Refer to Staff Health & Circumstances Guidance (Jan 21) for guidance on which employees are higher risk to return to work and steps required ● Ensure you ask every staff member to advise you if they have any additional risks associated with their health or circumstances using the definitions on page 1 of the employee risk assessment for guidance ● Complete an individual risk assessment for each employee with any additional risks using the REVISED Employee Health & Circumstances Risk Assessment (COVID-19 Feb 21 form or review and update the original risk assessments noting that the guidance for individuals previously advised to shield has been paused ● Remind all staff to update you of any changes to their health or circumstances on an ongoing basis ● Ensure you discuss and complete an employee risk assessment in advance for any new staff joining you in September 2020 or for staff returning from maternity leave, long term sick leave etc 	<p>NB - essential sufficient leadership, first aiders, fire marshalls, DSLs, SENDCo, premises team, cleaners</p>	<p>Risk assessment completed by HR Federation Manager and signed by SLT Confirmed SL/JS 1/03/21 all staff required to liaise with HR for changes in personal circumstances</p> <p>Shared at staff briefings - JS/SL</p> <p>Confirmed SL/JS 1/03/21. Discussed with staff to inform HR</p> <p>Risk assessment completed by HR Federation Manager and signed by SLT</p> <p>Confirmed SL/JS 1/03/21 through liaison with S.Forrest and to be completed by 5/03/21</p> <p>Completed by SF</p>
<p>Staff communications</p>	<ul style="list-style-type: none"> ● Ensure all staff attending school are aware of arrangements in advance of opening and any 	<p>UPDATED COVID-19</p>	<p>All relevant documents shared by 28th Aug with all Staff and</p>

	revisions to arrangements on an ongoing basis	Guidance Acknowledgement Form Include contract cleaners / caterers in site specific training, protocols, policies etc	acknowledge by 4th Sept through google form All staff updated through face to face meetings 1/03/21 and 2/03/21 and required to read all shared documents by 5/03/21
Staff wellbeing	<ul style="list-style-type: none"> • Use of Trust guidance for supporting pupils in school Bereavement Guidance and Resources Pack • Access to safeguarding supervision through the Safeguarding SIG • Regional SEND support for SENCos - Lon and WM regional role, EA Education Psychologist • Coaching to be provided for middle leaders focussed on leadership skills to support teams • Online wellbeing resources available • Use of established wellbeing champions and HR leads in schools 		Information all shared with teachers and learning mentors Shared by JS KS to attend Shared with relevant staff Wellbeing resources shared regularly with staff on going basis
Pupil wellbeing	<ul style="list-style-type: none"> • Trust guidance for supporting pupils in school Bereavement Guidance and Resources Pack • Transition ideas to support pupils shared at Safeguarding SIG and Vulnerable Pupil SIG • Regional SEND support for SENCos - Lon and WM regional role, EA Education Psychologist • Safeguarding checklist for reopening includes risk assessment consideration for identified pupil individual vulnerabilities 		Learning Mentors to support identified children and families As above and updated 02/03/21 Support for teachers on planning for pupils KS ongoing Confirmed KS/JS 1/03/21 Completed by Ks/JS

A handwritten signature in black ink, appearing to be 'Jo Stroud', written in a cursive style.

Jo Stroud - Head of School

Signed on behalf of the Academy

Sue Lane and Jo Stroud

Date: 03/03/21

A handwritten signature in black ink, appearing to be 'Hugh Greenway', written in a cursive style.

Hugh Greenway - CEO

Signed on behalf of TEFAT

Date: 04.03.2021