



**The Elliot Foundation
Academies Trust
Job Applicant Information**

Welcome from the Chief Executive Officer



The simple fact that you are considering a job with a school in The Elliot Foundation, and you wouldn't be reading this if you weren't, makes you one of the good guys. You can't succeed in primary education without a belief that tomorrow can be made better than today by investing in our young people. So can I start by saying thank you. But the real reward will be the job itself. There are few things more optimistic and rewarding than working in a primary school on a daily basis where you get to see the remarkable things that young children can achieve when we believe in them and support them.

I am not saying that there won't be difficult days or even difficult terms as all of our schools serve communities with significant levels of challenge and the Covid pandemic has made things much harder. But you will be part of a supportive family that believes in you as much as we believe in children. Indeed our children can't and won't thrive if our staff are not nurtured and grown.

The Trust consists of 29 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands). Working with The Elliot Foundation will mean you will be given continuous opportunities to challenge and develop your skills often in more than one school. If you have the ambition for yourself and the children in your care we will take you as far and sometimes further than you believed possible. I look forward to working with you.

Hugh Greenway, Chief Executive Officer



About the Elliot Foundation Academies Trust

Learning & development



We don't want you to have just a job at The Elliot Foundation; we want you to have a career with us. We are committed to developing opportunities for our people to grow in their role; whether that is a new teacher or supporting a Teaching Assistant through their apprenticeship. If you apply for a job at the Trust, you will be able to get involved in a variety of different training programmes suitable to your aspirations to help you reach your full potential.

Expert Teacher Programme

If you are an excellent teacher in your school, you will have the opportunity to apply to become an Expert Teacher, giving you the responsibility of supporting teachers and leaders in and beyond our schools. This can be done in a number of ways, such as leading one to one support sessions, facilitating and delivering training and designing aspects of the curriculum. As an Expert Teacher you will get 3 days of high quality CPD from a range of excellent providers - both within and external to The Elliot Foundation.

The MAT Ofsted report (2019) was very complimentary of the Expert Teacher programme, citing its **"demonstrable and significant impact"**.



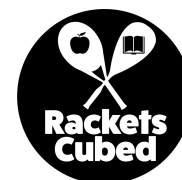
Apprenticeships

The Elliot Foundation is able to offer a range of apprenticeship training programmes for both teaching and support staff as an Employer Provider of apprenticeship training and through partnerships with other organisations. Apprenticeships offer a route to qualifications that are funded and enable study whilst in paid employment. Current apprenticeships on offer include:

- Level 3 Teaching Assistant
- Level 3 Business Administration
- Level 3 Early Years Educator

Community Partnerships

The Elliot Foundation understands the importance of playing an active role in increasing the opportunities available to children both inside and outside school life. If you work for a school at the Trust, you will have the chance to take part in initiatives that aim to give back to the communities we serve. Below are some examples of the programmes you could potentially get involved in:



Rackets Cubed

Since 2019, The Elliot Foundation has partnered with [Rackets Cubed](#), a UK registered Charity that runs integrated Squash, Tennis, Education and Nutrition Programmes for local inner-city children.

In response to Covid-19, our organisations mobilised to launch a [Community Box Programme](#) to help our families in need. Staff, parents and volunteers now work together to provide weekly boxes of food, hygiene and educational essentials to vulnerable families in our communities. Since March 2020 the partnership has distributed over 20,700 at a total value of £724,000 and it is a widely valued extra-curricular initiative.



Regional Collaboration

The Trust operates under a regional model consisting of 29 schools spread across London, East Anglia and the West Midlands clusters. The Trust aims for our schools to work together as one to help improve standards to ensure every pupil can experience a high quality of teaching and learning. Our schools regularly collaborate on both a regional and national level to share good practice and to exchange ideas. Our regional model will also give you the benefit of being able to work at different schools to enable you to develop and learn from other professionals within the sector.

Benefits package

We understand that our employees are our most important asset and therefore we are committed to investing in benefit schemes to support the wellbeing of our staff in recognition of the invaluable contribution they make to our schools and wider communities:



Employee assistance programme - the Trust has teamed up with Life and Progress, who offer free and confidential advice and counselling to staff on matters including mental health and wellbeing. Employees also receive monthly newsletters containing useful guidance and tips on health and wellbeing topics.



Free eye-care vouchers - we have a partnership with Vision Express that enables employees to receive vouchers to have free eye tests and a £45 discount to be used towards the purchase of glasses if the optician deems a prescription is necessary.



Cycle scheme - we are part of the cycle to work scheme in which the Trust pays for members' bikes and equipment and afterwards employees pay the Trust back in monthly instalments. Employees can also benefit from potential tax savings via the scheme.



Techscheme - this salary sacrifice scheme makes it easier for employees to get access to the latest tech via the Trust by spreading the cost of repaying the loan back to the company into 12 equal monthly instalments.



Pension schemes - the Trust operates competitive teacher and support staff pension schemes helping all our employees prepare and save for their futures.



National & Regional Partnerships

Working for the Trust will give you many opportunities to work externally to broaden your range of knowledge and experience. Below are some examples:

Research School

Billesley Research School is part of the Education Endowment Foundation (EEF) Research Schools Network. The RS network supports the use of evidence-informed practice to improve teaching and learning and the educational outcomes and opportunities for all pupils, especially those who are disadvantaged.



Billesley Research School offers

- High quality, tailored professional development
- Latest EEF guidance, evidence reports, summaries and trial evaluations
- The first step in implementing innovative ways to improve teaching and learning
- School based support to use evidence to lead school improvement
- Wrap around support bespoke to your school

Creativity Collaboratives



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

The Elliot Foundation network, led by Billesley Primary School and working in partnership with Stan's Cafe and Open Theatre, has been successfully appointed by **Arts Council England**, as a lead school for the **Creativity Collaboratives** pilot for the West Midlands and East Anglia. In October 2021, Arts Council England announced funding of £2,780,000 to build a network of schools that will trial various methods of teaching that help children and young people to develop their creative capabilities and evaluate their effectiveness.

Social Media Platforms

You can keep up to date with how our partnerships and initiatives designed to support our communities through our social media platforms:

Instagram: [@theelliotfoundation](https://www.instagram.com/theelliotfoundation)
 Facebook: <https://www.facebook.com/ElliotFoundation>
 Twitter: [@ElliotFndtn](https://twitter.com/ElliotFndtn)
 LinkedIn: [TheElliotFoundationAcademiesTrust](https://www.linkedin.com/company/TheElliotFoundationAcademiesTrust)
 Website: <https://elliotfoundation.co.uk>

